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KENYA TYSON

EXECUTIVE SUMMARY

Kenya Tyson, JD is a senior higher education executive with more than two decades of experience leading complex academic, operational, and strategic portfolios at public and private institutions. She currently serves as Vice Provost for Strategic Initiatives and Innovation at Dartmouth College, where she is the Provost's chief strategic and operational advisor, advising on major academic, financial, and organizational decisions and translating presidential and provostial priorities into institution-wide execution.

Her leadership focuses on aligning mission, strategy, and resources to advance student success, institutional credibility, and long-term sustainability. She brings enterprise-level experience across enrollment strategy, advancement, finance and administration, accreditation and external reporting, and cross-institutional initiatives, and has worked closely with boards, donors, and senior leaders to advance significant philanthropic investments and institutional priorities.

With more than twenty years of teaching and faculty experience, Kenya brings deep academic credibility to her executive leadership. A Fulbright Scholar, she combines scholarly grounding with a strong public-facing leadership presence and regularly represents her institutions with community, government, industry, philanthropic, and civic partners. Her leadership approach is grounded in collaborative governance, sound judgment, and public trust, and she brings a steady, credible presence to moments of institutional complexity, transition, and public scrutiny.

EDUCATION

Juris Doctor Widener University, Delaware Law School

Master of Science University of Cincinnati

Criminal Justice (Concentration: Criminal Behavior Analysis)

Thesis: *College and University Campuses: Ivory Towers or Hot Spots for Violence, Vice, and Victimization*

Executive Leadership and Strategic Impact Program Dartmouth College, Tuck School of Business

Advanced Studies University of Nairobi
Comparative Politics

Bachelor of Arts Winston Salem State University
Political Science | Minor: Sociology

ADMINISTRATIVE AND RELEVANT EXPERIENCE

Vice Provost for Strategic Initiatives and Innovation

2024 – Present

Office of the Provost

Dartmouth College

Dartmouth College is a private Ivy League, R1 research university located in Hanover, New Hampshire, enrolling approximately 6,500 undergraduate and graduate students. The institution offers a comprehensive portfolio of bachelor's, master's, and doctoral programs and is consistently ranked among the nation's leading universities.

- Serve as the Provost's chief advisor, supporting executive decision-making across academic affairs, enrollment, finance, advancement, student life, information technology, the research enterprise, and major institutional initiatives.
- Provide executive oversight for institution-wide strategic priorities, translating presidential and provostial vision into coordinated execution across the academic enterprise.
- Serve as advancement liaison for the Provost's division, partnering with central advancement, faculty leadership, and donors to shape philanthropic priorities and advance fundraising aligned with academic strategy.
- Oversee and provide strategic direction to core enterprise functions, including fiscal planning and operations, academic compliance, institutional research and effectiveness, digital and online learning, institutional space and capital planning, and strategic communications.
- Hold accountability for the performance, coordination, and integration of units within the Provost's division, ensuring sound governance, compliance, and operational effectiveness.
- Led the establishment of Dartmouth's first centralized Institutional Registrar's Office, providing executive oversight for the design and implementation of a unified academic records, policy interpretation, and compliance infrastructure to improve the student experience and reduce institutional risk.
- Advise senior leadership and trustees on institutional risk, resource allocation, and long-term investment in academic priorities.

- Provide executive oversight of enrollment strategy through leadership of the Provost's Advisory Council on Undergraduate Enrollment Management, coordinating admissions, academic planning, housing, and financial modeling.
- Oversee institutional accreditation, regulatory compliance, and academic policy frameworks to protect institutional standing and public trust.
- Serve as Executive Convenor for Dartmouth in Africa, a Provost-led, university-wide strategic initiative focused on reciprocal engagement across the African continent, coordinating faculty, advancement, external relations, and global partners.
- Provided executive oversight for the reopening of the Hopkins Center for the Arts following a \$123.8 million renovation, coordinating across academic units, facilities, advancement, and external stakeholders to restore a central hub for arts, culture, and community engagement.
- Oversee an approximately \$80 million operating portfolio and advise the Provost on campus-wide operating and capital budgets, including long-term financial planning.

Strategic Accomplishments

- Established Dartmouth's first Institutional Registrar's Office, strengthening academic governance, compliance, and the student experience while reducing institutional risk.
- Oversaw the successful reopening of the Hopkins Center for the Arts following a \$123.8 million renovation, restoring a flagship campus and community asset.
- Led a comprehensive reorganization of the Provost's Office to strengthen fiscal planning, faculty affairs, academic compliance, and digital education through clearer governance and senior leadership roles.
- Established executive-level processes for prioritizing classroom, residential, and academic space allocation aligned with enrollment strategy and institutional needs.

Senior Associate Provost

2022 - 2024

- Served as a principal advisor to the Provost on academic policy, shared governance, and institutional effectiveness, supporting executive-level decision-making.
- Provided senior executive oversight for academic operations, ensuring alignment and coordination across academic affairs, financial planning, academic compliance, curriculum governance, and institutional research and effectiveness.
- Oversaw academic policy frameworks, curriculum governance processes, and program approval structures across schools and divisions, ensuring consistency, compliance, and academic quality.
- Worked in close partnership with deans, faculty leadership, and administrative units to strengthen shared governance, institutional coordination, and effective academic decision-making.
- Chaired and served on senior institutional committees addressing academic affairs, accreditation, regulatory compliance, and enrollment strategy, providing executive-level coordination and guidance.

- Provided executive oversight for cross-functional initiatives focused on student success, academic innovation, and institutional equity, ensuring alignment with institutional priorities.
- Oversaw the Presidential Cluster Faculty Hiring Program, coordinating across academic leadership, faculty governance, institutional research, and finance to support strategic faculty recruitment aligned with institutional priorities.
- Led the establishment of new senior academic leadership roles, including the Vice Provosts for Faculty and Academic Affairs, to strengthen faculty governance, accountability, and long-term academic leadership capacity.
- Supported and advised on faculty hiring, retention, and development strategies in collaboration with academic leadership and human resources partners.

Strategic Accomplishments

- Oversaw the revision and alignment of university-wide academic policies to strengthen faculty governance, support student success, and ensure accreditation compliance.
- Strengthened institutional research, assessment, and data governance practices to support executive decision-making and long-range academic planning.
- Improved cross-unit coordination among academic and administrative offices, enhancing operational effectiveness and institutional coherence.
- Contributed to the creation of durable academic leadership and governance structures through the establishment and transition of responsibilities to newly created senior roles.

Founder | Executive Director

2019 – Present

The Black Massacre Project

The Black Massacre Project is an independent public research center that explores the historical race massacres perpetrated against black communities in the United States. The Project serves as an interdisciplinary nerve center that brings scholars, historians, activists, students, and community members together to engage in collaborative research and cultural exchange, and to explore the role of race-based violence in the greater context of American society.

- Founded and lead an independent public research organization, establishing its mission, governance structure, strategic priorities, and long-term sustainability model.
- Serve as chief executive responsible for organizational strategy, fundraising, partnerships, public engagement, and board and advisor relationships.
- Build and oversee a multidisciplinary team of scholars, staff, consultants, and volunteers supporting research, education, and convening initiatives.

- Provide executive oversight of research agendas, public education programming, and community-based engagement efforts addressing the historical and contemporary impacts of racial violence.
- Act as the organization's principal external representative, engaging with academic institutions, philanthropic partners, cultural organizations, community leaders, and national audiences through public speaking, convenings, and media engagement.

Strategic Accomplishments

- Conceived and convened an international reparations conference, bringing together scholars, policymakers, advocates, and community leaders to examine historical injustice and pathways toward restorative and reparative approaches.
- Recognized with the Presidential Lifetime Achievement Award and Gold Medallion by the Descendants of Rosewood Foundation, Inc. and University of Florida Law School for contributions to public scholarship and historical research related to Black massacres.

Assistant Provost, Academic Affairs and University Curriculum

2019 – 2022

Office of the Provost

The New School

The New School is a private research university serving approximately 12,000 undergraduate and graduate students across a comprehensive portfolio of bachelor's, master's, and doctoral programs, with nationally recognized strength in art, design, and the social sciences.

- Provided executive oversight for central academic operations, policies, and curriculum governance, ensuring academic quality, regulatory compliance, and alignment with institutional priorities.
- Oversaw the University Liberal Arts and general education core curriculum, providing strategic direction for curriculum design, faculty engagement, and pedagogical coherence across colleges.
- Served as a principal liaison between the Office of the Provost and academic colleges on curricular and academic matters, supporting cross-institutional coordination and shared governance.
- Chaired university-wide Academic Affairs and Academic Policy Committees, guiding faculty governance processes related to curriculum, academic standards, and academic operations.
- Provided oversight for the selection, coordination, and deployment of teaching assistants, teaching fellows, and stipended research fellows in support of academic programs.
- Oversaw university-wide academic orientation and transition programming, supporting student success and academic preparedness.
- Led and coordinated cross-functional academic initiatives advancing the University's strategic priorities and mission.

- Oversaw and managed an approximately \$650,000 operating budget, ensuring strategic allocation of resources in support of academic priorities and institutional effectiveness.

Strategic Accomplishments

- Oversaw the comprehensive revision and integration of the University's general education core curriculum, ensuring alignment with institutional goals and compliance with Middle States Commission on Higher Education (MSCHE) Standard III.
- Co-led the University's Regulatory Compliance and Fall Implementation Taskforce during the COVID-19 pandemic, providing executive coordination for academic planning, faculty affairs, and curricular delivery in a rapidly changing regulatory and public health environment.
- Guided a university-wide academic planning process that reduced fall 2020 course offerings by 42 percent in response to projected enrollment declines, achieving approximately \$7.5 million in cost savings while maintaining academic integrity and continuity.

Associate Dean, Academic Programs | Coadjutant Professor

2015 - 2019

School of Criminal Justice

Rutgers University - Newark

Rutgers, The State University of New Jersey, is a leading national university with more than 100 bachelors, 100 master, and 80 doctoral and professional degree programs across 29 degree-granting schools and colleges. Rutgers University Newark is a public research university that serves over 14,000 students annually. The School of Criminal Justice offers Bachelor's, Master's, and PhD degrees and is nationally ranked in the top ten criminal justice programs by U.S. News and World Report.

- Provided oversight for academic programs and student services, including New Jersey's only prison-based bachelor's degree program, a U.S. Department of Education Second Chance Pell pilot site.
- Designed and implemented academic, continuing education, and public service programs to enhance student learning and career development.
- Developed and supervised community-based learning initiatives, integrating data-driven strategies to improve enrollment, retention, graduation rates, and career outcomes.
- Strengthened transfer pathways by working closely with community colleges to increase enrollment and ensure seamless transitions into the School.
- Negotiated and formalized strategic partnerships through memoranda of understanding (MOUs) and articulation agreements within Rutgers and external institutions.
- Led assessment and accreditation efforts, establishing program and course learning objectives and overseeing comprehensive program reviews.
- Spearheaded the development of a new School mission statement, aligning it with institutional priorities.

- Directed the implementation of the School's strategic plan, ensuring alignment with Rutgers University's broader strategic goals.
- Managed faculty hiring, training, and evaluation, overseeing non-tenure track faculty and part-time lecturers while supporting tenure-track faculty in tenure and promotion processes.
- Established policies and protocols to address student concerns, grievances, and academic integrity issues, ensuring compliance with university guidelines.
- Partnered with the Center for Career Development to enhance career services, increasing employer engagement in job fairs and hiring events for criminal justice students.
- Served as the primary liaison between the School and university-wide administrative units, fostering institutional collaboration.
- Built key relationships with criminal justice agencies and public sector stakeholders, expanding access to university resources for community partners.

Strategic Accomplishments

- Consistently exceeded university enrollment targets, increasing undergraduate enrollment by 29.3% and graduate enrollment by 66%.
- Improved student success metrics, raising the 4-year graduation rate to 57.95% (+16.3%) and achieving a 6-year graduation rate of 69.33%.
- Expanded course offerings by 43% to support growing enrollment, generating over \$4 million in additional revenue.
- Successfully co-authored a \$1.5 million Mellon Foundation grant to integrate prison education initiatives across the university system.
- Developed the School's first master course schedule and a student-centered course-planning system to enhance long-term academic planning and graduation rates.
- Led the creation of an Executive MA program, designing its framework, instructional methodology, learning outcomes, and assessment plan.
- Established a 3+3 BS/JD program with Rutgers School of Law and a 4+1 BS/MPH program with Rutgers School of Public Health.
- Partnered with Princeton University to launch and oversee degree programs in five New Jersey state prison facilities.
- Strengthened adjunct faculty recruitment and development, creating a diverse and highly qualified adjunct faculty pool and implementing a professional development program.
- Co-investigated the "Trauma and Resiliency in Newark's Victims of Violence" research initiative in collaboration with Rutgers Biomedical and Health Sciences, supported by a \$75,000 Chancellor's Office seed grant.
- Secured funding and developed partnerships with state and local government agencies to support internships, experiential learning opportunities, and adjunct faculty recruitment.

Associate Dean
 School of Professional Studies
 Trinity Washington University

2013 - 2015

Trinity Washington University is a private, nonprofit institution serving approximately 3,000 students, with a strong mission focus on access, equity, and the education of adult and first-generation learners. The School of Professional Studies offers bachelor's degree programs in Criminal Justice, Business, and Health and Behavioral Science.

- Provided senior academic and administrative leadership for ten academic departments, one branch campus, and multiple off-site instructional programs serving working adult learners.
- Partnered with department chairs and program directors to oversee curriculum development, program review, and assessment processes to strengthen academic quality and student learning outcomes.
- Led faculty development initiatives focused on instructional quality, assessment, and program evaluation, supporting effective teaching in adult-serving and accelerated formats.
- Oversaw academic scheduling and instructional resource planning, optimizing faculty utilization and improving student access to required coursework.
- Developed and implemented student success, advising, and retention initiatives tailored to adult learners and first-generation students.
- Supervised the Office of Academic Advisement, including targeted support for Spanish-speaking student cohorts.
- Collaborated closely with Admissions and Enrollment Management to refine recruitment strategies and support enrollment growth.
- Managed student concerns and disciplinary matters in partnership with Student Affairs, fostering a supportive and student-centered academic environment.
- Served as the School's assessment and accreditation lead, ensuring compliance with Middle States Commission on Higher Education (MSCHE) standards and coordinating preparations for reaffirmation.
- Administered institutional and grant-funded budgets totaling approximately \$2.3 million, aligning resources with academic and enrollment priorities.
- Acted as the School's primary liaison for community engagement and outreach initiatives, strengthening partnerships with local organizations and public agencies.

Strategic Accomplishments

- Reduced instructional costs by 22 percent through improved faculty scheduling, resource allocation, and academic planning.
- Implemented a five-year rolling master schedule to stabilize course offerings, improve time-to-degree, and support enrollment planning.
- Designed and launched high-impact academic and student success initiatives that improved persistence and retention among adult learners and first-generation students.

- Established a public–private partnership with DC Public Schools, the T.E.A.C.H. Early Childhood Scholarship Program, and local childcare providers, securing full scholarships for approximately 80 percent of early childhood education majors (AA/BA).
- Developed academic partnerships to deliver on-site instruction for community-based organizations, including the Latin American Youth Center and the DC Department of Human Resources.
- Organized and hosted the First Global Conference on Defending Dalit Rights, featuring Dr. Cornel West, expanding the University’s national and international engagement on justice and equity.

Inaugural Dean | Professor
 Management Division
 Graduate School USDA

2011 - 2013

The Graduate School, USDA is a former U.S. Department of Agriculture non-appropriated fund instrumentality (NAFI) and private nonprofit educational institution providing academic degree programs and government-based professional training. The institution serves a national population of approximately 200,000 students and trainees annually across degree and workforce development programs.

- Served as the inaugural chief academic and administrative officer for the Management Division, leading the institution’s transition from a continuing education provider to a degree-granting academic enterprise.
- Provided executive leadership for academic strategy, curriculum development, faculty governance, assessment, and accreditation planning.
- Expanded academic degree programs and professional education offerings aligned with federal workforce needs and government training priorities.
- Led the development and implementation of faculty governance structures, academic policies, and standards to support institutional credibility and academic integrity.
- Directed institutional assessment, data collection, and reporting to support accreditation readiness and continuous improvement.
- Established policies and procedures for academic integrity and student conduct and served as the institution’s judicial officer.
- Oversaw faculty recruitment, appointment, evaluation, and professional development, building a high-performing academic unit from inception.
- Collaborated with marketing, enrollment, and outreach teams to strengthen program visibility, enrollment growth, and national reach.

Strategic Accomplishments

- Led the institutional transition from national accreditation (ACICS) to candidacy for regional accreditation through the Middle States Commission on Higher Education (MSCHE), strengthening academic credibility and regulatory standing.
- Secured institutional membership in the National Science Foundation's CyberWatch Consortium and launched cybersecurity degree and certificate programs in partnership with federal agencies and private-sector contracting firms.
- Developed and launched new degree programs in Management and Legal Studies; established the Legal Studies Center and the Foreign-Educated Lawyers Institute; and redesigned the Accounting curriculum to align with industry and regulatory standards.
- Formed external advisory boards for each academic program, strengthening employer engagement and ensuring curricular relevance to workforce needs.
- Designed and implemented a customized workforce development program for a national energy company, supporting employee advancement and skills alignment.
- Successfully led the division through the implementation of PeopleSoft, supporting enterprise-wide academic and administrative systems integration.

Director of Training & Technical Assistance

2009 - 2011

Project Safe Neighborhoods

Fox Valley Technical College (U.S. Department of Justice grantee)

Project Safe Neighborhoods is a nationwide public safety initiative of the U.S. Department of Justice that brings together federal, state, local, and tribal law enforcement, prosecutors, and community leaders to address violent crime through coordinated, evidence-based strategies.

- Served as senior program director for the national Training and Technical Assistance function of Project Safe Neighborhoods, providing executive oversight for operations, budgeting, and program delivery across 94 federal judicial districts.
- Managed day-to-day operations and fiscal oversight for a federally funded national initiative, ensuring compliance with U.S. Department of Justice requirements and grant conditions.
- Designed, coordinated, and evaluated training and technical assistance programs for law enforcement, prosecutors, and community partners nationwide.
- Worked in close partnership with the U.S. Department of Justice, including the Bureau of Justice Assistance (BJA) and the Executive Office for United States Attorneys (EOUSA), to define national program priorities, training objectives, and performance measures.
- Drafted policy briefs, white papers, research reports, training manuals, and grant proposals to support evidence-based public safety and violence reduction strategies.
- Served as the primary liaison among federal agencies, national partners, grantees, and community-based organizations, facilitating coordination across multiple levels of government.
- Oversaw a \$500,000 federal budget, including financial planning, monitoring, reporting, and the development of internal controls to ensure fiscal accountability and compliance.
- Established protocols for tracking training activity, expenditures, and grantee

performance, strengthening transparency and operational effectiveness.

Strategic Accomplishments

- Designed and implemented national training initiatives advancing evidence-based justice reform, including the development of online training modules for the U.S. Department of Justice and the Pretrial Justice Institute.
- Led content strategy and oversight for psn.gov, strengthening national dissemination of public safety resources and program guidance.
- Represented the U.S. Department of Justice at national and international conferences, presenting on violence reduction, law enforcement strategy, and community-based approaches to public safety.
- Directed planning and execution of high-profile convenings, including the 2011 Bureau of Justice Assistance National Provider Conference and a multinational Caribbean anti-gang summit, facilitating collaboration among policymakers, law enforcement leaders, and community stakeholders.

Assistant Professor | Criminal Justice Department Chair

2004 - 2009

School of Professional Studies

Springfield College

Springfield College is a private, nonprofit institution serving approximately 6,000 students, consistently ranked among the top regional universities in the North by U.S. News & World Report. The School of Professional and Continuing Studies has been recognized by Diverse Issues in Higher Education among the top U.S. institutions for bachelor's degrees awarded to African American students in public administration and social services.

- Served as department chair for Criminal Justice, providing academic and administrative leadership for program development, faculty recruitment, budgeting, and student success initiatives.
- Led curriculum development and program review processes, ensuring alignment with accreditation standards, institutional priorities, and workforce needs.
- Recruited, supervised, and supported full-time and adjunct faculty, strengthening instructional quality and departmental capacity.
- Designed and facilitated faculty development seminars focused on instructional methodology, online learning, and student assessment.
- Strengthened student support and academic success through initiatives focused on digital literacy, research skills, and career preparedness.
- Expanded partnerships with government agencies, justice organizations, and community partners to support internships, experiential learning, and career pathways.
- Served as campus judicial officer, upholding academic integrity policies and student conduct standards.
- Led fundraising and grant-seeking efforts to support program development, faculty

research, and student scholarships.

Strategic Accomplishments

- Developed and launched the Foreign Ambassador Lecture Series, bringing international perspectives on justice, governance, and public policy to campus.
- Founded and advised the Foreign-Born Student Organization, strengthening engagement, retention, and academic success for international students.
- Redesigned adjunct faculty recruitment and retention practices, establishing a faculty development program that improved instructional effectiveness and professional advancement.
- Established the Criminal Justice Teaching and Learning Institute, introducing innovative pedagogical approaches and strengthening curriculum design across justice-related programs.

Instructor | Project Coordinator
Cheyney University of Pennsylvania

2003 - 2004

Cheyney University of Pennsylvania is the nation's oldest historically Black institution of higher education and a public, coeducational university within the Pennsylvania State System of Higher Education.

- Coordinated and delivered the Step-to-College program, expanding early college access by enabling high school seniors to enroll in general education coursework and build college readiness.
- Developed and managed partnerships with secondary school administrators and educators to integrate college-level coursework into students' academic schedules.
- Advised and mentored students on college admissions, financial aid, and academic success strategies, supporting successful transition to postsecondary education.
- Strengthened institutional and community engagement by building collaborations that advanced college access and readiness for underrepresented student populations.

TEACHING EXPERIENCE

The New School
Black Massacres: Race, Riots, and Remediation

2021 - 2022

New Jersey City University
Criminal Law
Criminal Procedure
Court Systems & Administration
Juvenile Justice

2018 – 2025

Rutgers, The State University of New Jersey 2016 – 2019
Race and Crime
The Criminalization of Social Protest
Criminal Justice Internship (writing intensive)

Graduate School USDA 2012 - 2015
Legal Ethics
Administrative Law and Procedure
Criminal Law and Procedure
Introduction to Legal Analysis and Reasoning
Legislative Drafting: Turning Ideas into Bills and Amendments

Springfield College 2004 - 2009
Ethics and the Law
Constitutional Interpretation
Liability Issues for Public Officials
The Changing Nature of Criminal Justice
Criminal Law
Race and Justice
Culture and Political Thought of Third World People

Lincoln University 2006 - 2009
Legal Writing and Analysis
English Composition I & II

Delaware State University 2003 - 2009
Freshman Composition I & II
Speech

Cheyney University of Pennsylvania 2003 - 2006
Freshman English I & II

INVITED TALKS, PEER-REVIEWED PRESENTATIONS, & PUBLICATIONS

Tyson, K. et al. "History of Black Banking: From Reconstruction to Modern Financial Activism."
HipHop Caucus, Virtual, 2025.

Tyson, K. et al. "Reset, Renew, Reframe." Resetting, Renewing, and Reframing DEI to Meet the

- Moment.” New Jersey State Bar Association, New Brunswick, NJ, 2025.
- Tyson, K. “New Jersey Reparations Council.” Educational Reparations Research Convening, Columbia University, New York, NY, 2024.
- Tyson, K. et al. “How Will the Supreme Court’s Affirmative Action Ruling Affect College Admissions?” New Jersey State Bar Annual Meeting and Convention, Atlantic City, NJ 2024.
- Tyson, K. et al. “Mind Matters: Examining the Mental Impact of Racial Trauma and Resilience.” State Bar Association, Virtual, 2024.
- Tyson, K. “We are Our Own Best Witnesses” *Remains, Remnants, Reliquaries*. Oakland University Press, Oakland, MI, 2023.
- Tyson, K. “The Black Massacre Project: Fostering community-collaborative and cultural exchange to explore the impact of historical racial violence.” Emerging Equity Scholars Program’s Speaker Series, RTI International, Virtual, 2023.
- Tyson, K. et al. “Public Safety & Social Justice: How Police Officers and Government Employers Must Work Together.” Labor and Employment Relations Association (LERA) Annual Meeting, Detroit, MI, 2023.
- Tyson, K. et al. “Title IX Charges and Parallel Criminal Proceedings.” New Jersey Association for Justice, Atlantic City, NJ, 2023.
- Tyson, K. et al. “Finding the Light: Transmuting Terror.” Harnessing History: Tracing the Legacy of the Lyons Family, NYC Department of Cultural Affairs (DCLA), Virtual, 2022.
- Tyson, K. et al. “Next Justice Series: Reparations Now.” Legal Service of New Jersey, Virtual, 2021.
- Tyson, K. et al. “Police Unions and Racial Justice.” New Jersey State Bar Association, Virtual, 2020.
- Tyson, K. “Reformation of Justice Systems, Challenges, and Strategies.” The International Commission for Dalit Rights Virtual Global Conference: Combating Racism and Casteism in the 21st Century, Virtual (originally in Kathmandu, Nepal), 2020.
- Tyson, K. et al. “The Impact of COVID-19 on Major Practice Areas.” New Jersey Institute for Continuing Legal Education, New Jersey State Bar Association, Virtual, 2020.
- Tyson, K. et al. “Rights, Rules, and Responsibilities: How to translate college policies for inside students.” National Conference on Higher Education in Prison, St. Louis, MO, 2019.
- Tyson, K. “The Rose that Grew from Concrete: Building a Thriving Social Justice Degree Program Behind Bars” American Sociological Association Annual Meeting, New York, NY, 2019.
- Tyson, K. “A Way Forward: Starting a Gang Court in Your Jurisdiction” National Gang Crime Research Center 22nd International Gang Specialist Training Conference, Chicago, IL, 2019.
- Tyson, K. “Systemic Issues and the Overrepresentation of Minority Youth in Juvenile Justice” Rutgers University-Newark Center on Youth Violence and Juvenile Justice, Princeton, New Jersey, 2019.
- Tyson, K. “Criminal Justice Policy and Legislation” Annual Regional Education and Training Conference, National Organization of Black Law Enforcement Executives (NOBLE),

- Atlantic City, NJ, 2019.
- Tyson, K. "From Prevention to Re-Entry: Leveraging Procedural Justice Principles to Improve Interaction with Gang-Involved Youth" National Gang Crime Research Center 22nd International Gang Specialist Training Conference, Chicago, IL, 2019.
- Tyson, K. "Substantive Law Series: Criminal Justice Reform," Garden State Bar Association, Newark, NJ, 2019.
- Tyson, K. "Finding and using your voice: What can college students do to aid in the struggle against human trafficking?" Middlesex County College, Edison, NJ, 2018.
- Tyson, K. et al. "Building an inside curriculum." National Conference on Higher Education in Prison, Irving, TX, 2017.
- Tyson, K. "Preparing for a career after policing." Annual Region I Education and Training Conference, National Organization of Black Law Enforcement Executives (NOBLE), Elizabeth, NJ, 2017.
- Tyson, K. "International mechanisms and the obligation to end discrimination, violence, and inequality." First Global Conference on Defending Dalit Rights: A Fight for Establishing Justice, Equality, Dignity and Humanity. Washington, DC, 2015.
- Tyson, K. "College campus violence and Title IX: What administrators need to know." Bei Fang University of Nationalities, Ningxia, China, 2014.
- Tyson, K. "How to choose a major." College Survival 101, Northern Virginia Urban League, 2012 - 2014.
- Tyson, K. "Leveraging federal resources." US Department of Justice Regional Project Safe Neighborhoods Anti-Gang Trainings, 2009 - 2011.
- Tyson, K. "Assessing local pretrial justice functions" Training Program, National Institute of Corrections and the Pretrial Justice Institute, 2011.
- Tyson, K. "Federal resources for gang-impacted communities," Office of Juvenile Justice and Delinquency Prevention's National Gang Symposium. Orlando, FL, 2011.

SELECTED HONORS AND AWARDS

- Non-Traditional Career Award, National Bar Association, 2024
- Simon G. Atkins Champion of Education Award, Winston Salem State University Foundation, 2024
- People of Color Influencer, ROI Influencers List, 2023, 2025
- Presidential Lifetime Achievement Award and Gold Medallion, Descendants of Rosewood Foundation, Inc., 2023
- Jefferson Award for Public Service, Martin Luther King Jr. Champion for Justice, New Jersey Governor's Office, 2022
- Raymond A. Brown Award, Garden State Bar Association, 2020
- Fulbright Scholar (India), Fulbright-Nehru International Fellowship, 2019
- Diverse Lawyer of the Year, New Jersey Law Journal, 2019
- Frederick Milton Thrasher Award for Superior Scholarship in Gang Courts Policy, National

Gang Crime Research Center, 2019

Fellow, Higher Education Leadership Foundation, 2017

University Ambassador Grant, Center for Global and International Affairs, Rutgers University, 2016

Community Award, National Organization of Black Law Enforcement Executives/Essex County Prosecutor's Office, 2015

Widener Scholar (Full Academic Scholarship), Widener University

President's High Honors List, Winston Salem State University

University Music Scholarship, Winston Salem State University

Pi Gamma Mu International Honor Society

ACADEMIC INNOVATION

Selected Programs Developed

B.A., Justice Studies, School of Criminal Justice, Rutgers University, 2017

Praxis Core Test Preparation Program, Trinity Washington University, 2014

A.A.S., Cybersecurity, DC Department of Employment Services (DOES), 2014

A.S., Cybersecurity, Graduate School USDA, 2013

A.A., Legal Studies, Graduate School USDA, 2012

A.S., Management, Graduate School USDA, 2012

Paralegal Certificate, DC DOES, 2012

B.A., Community Youth Development and Leadership, Springfield College, 2008

B.A., Addiction Studies, Springfield College, 2007

Selected Courses Developed

Black Massacres: Race, Riots, and Remediation, The New School, 2021

The Criminalization of Social Protest, Rutgers University, 2016

Introduction to Legislation & Statutory Interpretation, Graduate School USDA, 2012

Compliance, Ethics and the Law in the Information Age, Graduate School USDA, 2012

Management and Governance of Non- Profits, Graduate School USDA, 2012

Criminal Justice Concepts, Springfield College, 2007

ACADEMIC SERVICE

Chair, Provost's Advisory Council on Undergraduate Enrollment Management (PACUEM), Dartmouth College, 2023 – 2025

Member, Provost's Working Group on Human Remains at Dartmouth, Dartmouth College, 2023 – Present

Chair, Provost's Advisory Committee on Summer Space, 2023- Present
Member, Generative AI Guideline Working Group, 2023- Present
Chair, Committee for Online Learning Strategy (COLS), Dartmouth College, 2022- Present
Member, Public Art Committee, Dartmouth College, 2022 – Present
Member, Provost's Advisory Committee on Classrooms, Dartmouth College, 2022 – Present
Member, Executive Budget Committee, Dartmouth College, 2022 – Present
Member, Data Governance Sponsorship Group, Dartmouth College, 2022 – Present
Member, Dartmouth College Budget Committee, Dartmouth College, 2022 – Present
Member, Dartmouth College Risk Council, Dartmouth College, 2022 – Present
Chair, Certificate Policy Working Group, Dartmouth College, 2022 – 2023
Member, Assessment of Student Learning Committee, The New School, 2021
Fulbright Scholar Liaison, The New School, 2020 - 2022
Title IX Advisor/Hearing Officer, The New School, 2020 - 2022
Co-chair, Regulatory Compliance and Implementation Taskforce, The New School, 2020
Member, Teaching and Learning Taskforce, The New School, 2020
Chair, University Academic Affairs Committee, The New School, 2019 – 2022
Chair, University Academic Policy Group, The New School, 2019 - 2022
Member, Review Board of Appeals, Accrediting Council for Independent Colleges and Schools (ACICS), 2019 - Present
Peer evaluator, Brooklyn College On-site Evaluation Visit, Middle States Commission on Higher Education, 2019
Chair, Non-tenure Track Faculty Committee, School of Criminal Justice, Rutgers University-Newark, 2017 - 2019
Member, Continuing Education Coordinating Council, Rutgers the State University of New Jersey, 2017 - 2019
Member, College in Prison Advisory Committee, Rutgers the State University of New Jersey, 2017 - 2019
Coordinator, Survey of Graduate Students and Post-doctorates in Science and Engineering (GSS), National Science Foundation (NSF), 2016 - 2019
Interim Director, Undergraduate Internship Program, School of Criminal Justice, Rutgers University Newark, 2016 - 2017
Member, Enrollment Growth Management Committee, Chancellor's Office, Rutgers University Newark, 2016 - 2017
Member, Director of Title IX Search Committee, Office of the Chancellor, Rutgers University-Newark, 2016
Title IX Investigator/Hearing Officer, Rutgers University-Newark, 2015 - 2019
Academic Integrity Facilitator, Rutgers University-Newark, 2015 - 2019
Member, EAB Workflow Development Team, Chancellor's Office, Rutgers University-Newark, 2015 - 2019
Member, Non-tenure Track Faculty Committee, School of Criminal Justice, Rutgers University

Newark, 2015 - 2019

Evaluator, Honors Living Learning Community Admissions, Rutgers University-Newark, 2015 - 2019

Member, By-laws Committee, School of Criminal Justice, Rutgers University-Newark, 2015 - 2019

Member, Undergraduate Committee, School of Criminal Justice, Rutgers University-Newark, 2015 - 2019

Member, Masters Committee, School of Criminal Justice, Rutgers University-Newark, 2015 - 2019

Member, PhD Committee, School of Criminal Justice, Rutgers University-Newark, 2015 - 2019

Member, Executive Director of Retention Search Committee, Office of the Chancellor, Rutgers University- Newark, 2015

Consultant, MSCHE Self-Study Steering Committee, Trinity Washington University, 2014 - 2015

Member, Academic Honesty Review Board, Trinity Washington University, 2013 - 2015

Member, Crisis Assessment, Response and Education (CARE) Team, Trinity Washington University, 2013 - 2015

Member, Committee on Professional Development and Scholarship, Trinity Washington University, 2013 - 2015

Member, University Curriculum and Academic Policy Committee, Trinity Washington University, 2013 - 2015

Assessment Coordinator, School of Professional Studies, Trinity Washington University, 2013 - 2015

Judicial Officer, Graduate School USDA, 2011 - 2013

Co-Chair, MSCHE Steering Committee, Graduate School USDA, 2011- 2013

Chair, Student Appeals Committee, Graduate School USDA, 2011- 2013

Member, Adult Learner Committee, Graduate School USDA, 2011- 2013

Member, Computer Quality Assurance Assessment Committee, Graduate School USDA, 2011- 2013

Chair, Faculty Governance Planning Committee, Graduate School USDA, 2011 - 2013

Member, Institutional Effectiveness Committee, Graduate School USDA, 2011 - 2013

Chair, Records Management Committee, Fox Valley Technical College, 2009 - 2011

Member, Technology Committee, Fox Valley Technical College, 2009 - 2011

Member, Curriculum Committee, Fox Valley Technical College, 2009 - 2011

Senator, Faculty Senate, Springfield College, 2007- 2009

Chair, Academic Standards Committee, Springfield College, 2006 - 2007

Judicial Officer, Wilmington Campus, Springfield College, 2005 - 2009

Chair, College-wide Curriculum Committee, Springfield College, 2004 - 2006

Member, NEASC Self-Study Steering Committee, Springfield College, 2004 - 2005

Faculty Advisor, Foreign Born Student Organization, Springfield College, 2004 - 2009

Member, Admissions Committee, Springfield College, 2004 - 2009

Member, Bachelor of Arts in Pre-Law Review Committee, Lincoln University, 2007 - 2008

Member, Bachelor of Arts in English Review Committee, Cheyney University of Pennsylvania, 2002 - 2004

CONSULTING

Consultant, National Criminal Justice Training Center (Fox Valley Technical College), 2018

Subject Matter Expert, Accrediting Council for Independent Colleges and Schools Evaluation Team, Marconi University, Rome, Italy, 2015

Consultant, Graduate School USDA, 2014

Special Advisor, International Commission for Dalit Rights (ICDR), 2013 - 2018

Consultant, Patricia Roberts Harris National Fair Housing Training Academy, US Department of Housing and Urban Development, 2012 - 2013

CIVIC LEADERSHIP

Immediate Past President, Garden State Bar Association, 2025 - Present

President, Garden State Bar Association, 2024 - 2025

Executive Roles, Garden State Bar Association, 2020 - 2024

Director, Public Education and Narrative Committee, New Jersey Reparations Council, 2023 - 2025

Member, Board of Directors, Descendants of Rosewood Foundation, Inc., 2023 - Present

Member, Board of Directors, International Commission for Dalit Rights (ICDR), 2022 - Present

Member, Advisory Committee on Access and Fairness, New Jersey Supreme Court, 2020 - Present

Vice-Chair, Public Policy and Advocacy Committee, Metropolitan Black Bar Association, 2020 - 2023

Chair, Social Action Committee, Garden State Bar Association, 2020 - 2022

Chair, Pro-Bono and Community Service Committee, Garden State Bar Association, 2020 - 2022

Certified Legal Observer, National Lawyers Guild, 2020

Chair, Advisory Committee, International Commission for Dalit Rights (ICDR), 2019 - 2022

Co-Chair, Development Committee, Garden State Bar Association, 2018 - 2022

Member, Community Oriented Review Board, New Jersey State Police, 2018 - 2019

Co-Chair, Social Action Committee, Garden State Bar Association, 2018 - 2019

Member, Board of Directors, Garden State Bar Association, 2018 - 2019

Member, Procedural Justice Roundtable, Center for Court Innovation, 2018

Member, Selection Committee, Community Solutions Program (CSP), U.S. Department of State, 2017 - 2019

Mentor, Legal Education and Mentoring Program, NJ LEEP, 2017- 2019

Facilitator, Criminal Justice Careers Workshop, University Honor Council, Office of the Dean of Student Life, Rutgers University-Newark, 2017

Co-Principle Investigator, "Neurocognitive Studies of Post-Traumatic Stress in Women Survivors of Sexual Violence in Newark," Rutgers University-Newark Chancellor's Seed Grant, 2016 - 2017, \$75,000.

Member, Community Justice Advisory Board, Essex County Prosecutor's Office, 2015 - 2019

Keynote Speaker, 9th Annual Youth Court Induction Ceremony for Newark Municipal Court, Newark, NJ, 2015

Member, Expat Women of Color Advisory Board, 2014 - 2015

Member, Government Affairs Committee, DC Chamber of Commerce, 2014

Member, Advisory Committee, International Commission for Dalit Rights (ICDR), 2011 - 2019

Volunteer, National Missing Children's Day Awards Ceremony, U.S. Department of Justice Office of Juvenile Justice and Delinquency Prevention, 2010 - 2011

Member, Philadelphia United Caribbean Carnival Association (PUCCA) Advisory Board, 2009 - 2011

Volunteer, National Missing Children's Day Poster Contest, U.S. Department of Justice Office of Juvenile Justice and Delinquency Prevention, 2009 - 2011

Trainer, Delaware Community Connections Inc., 2009

Member, Philadelphia Multicultural Carnival Association Advisory Board, 2005 - 2007

Moderator/Planning Committee Chair, City of Wilmington, Delaware Racial Profiling Symposium, 2002

PROFESSIONAL AFFILIATIONS

National Bar Association

Garden State Bar Association

Metropolitan Black Bar Association

University Council for Educational Administration

International Society of Crime Prevention Practitioners

Alpha Kappa Alpha Sorority, Inc.